



Volunteer Liability Waiver + Agreement

California Climate Action Now! (**CAN!**) is a nonprofit organization (FEIN #: 86-3368576) based in SF.

OUR MISSION: To cultivate green infrastructure investments, meaningful green jobs and ecological resilience through community-based programming and projects in California.

By signing below, I (or my legal guardian) agree that:

Safety

For my safety and that of others, I will comply with **CAN!**'s volunteer policies, safety rules, and other directions. I will supervise any child or other person for whom I am responsible. If I become aware of any hazardous condition or danger at a Project site, I will alert **CAN!**. I will use only equipment and tools that are offered for my use and that I am competent to operate safely. I have no physical or health limitations that would prevent my safe participation. I will not participate while under the influence of alcohol, a controlled substance, or medication that impairs my physical or mental abilities.

COVID-19 and Virus Prevention

By signing below I confirm that I will adhere to all Federal, State and Municipal COVID-19 safety protocols including masking (covering the nose and mouth fully) and will stay home if symptoms are present.

Risks of Participation

I understand that volunteering involves risks, including physical injury, death, emotional distress, and damage to property or reputation. Such risks may be inherent to physical exertion, or may arise from conditions at Project sites, use of equipment, my own actions or inactions, or the actions or inactions of Project staff, other volunteers, and others present at Project sites.

Awareness and Assumption of Risk

I confirm my understanding of the above. With this information and awareness, I am knowingly participating as a volunteer, and I knowingly assume and accept the risks of all injury, illness, death, property damage or loss, financial obligation, loss of privacy, and all other consequences that may result, directly or indirectly, from my volunteer activities, regardless of the cause. My participation is purely voluntary.

Waiver and Release of Claims

I waive and release **CAN!** and its directors, officers, any Project advisory board members, agents, employees, volunteers and affiliates, and any sponsors of **CAN!** from any and all liability, claims, costs, and damages of any kind which I or my heirs, next of kin or legal representatives may have or which may later accrue, resulting or arising directly or indirectly from (a) my participation in the Project or presence at or travel to a Project site or (b) any first aid, transportation or medical care provided to me in connection with my participation. This release and waiver includes, in each such case, all claims in respect of the risks noted above, regardless of the cause or whether such claims arise from tort, contract or otherwise, and even if caused by negligence, whether passive or active. I agree not to sue any of the Released Parties on the basis of these waived and released claims.

Medical Care Consent

I authorize **CAN!** to provide to me first aid and, through medical personnel of its choice, medical assistance, transportation and emergency medical services. This consent does not impose a duty upon

